

BART (Bay Area Rapid Transit) PD  
is Hiring for Entry-Level & Laterals

# SALARY RANGE

\$123,801<sup>†</sup> TO

\$202,718<sup>\*†</sup>

\$87,560 while in the academy

\$105,831 while on FTO

\$15,000

**HIRING BONUS**

(Laterals/Academy Grads)



## \* TOP STEP SALARY INCENTIVES INCLUDE:

- POST Senior Officer Advanced Certificate
- Longevity Pay (based on 10, 14, and 20 years of service with BART PD)
- Educational Incentive (3% AA, 7% BA/BS)
- 3/12, 4/12 hybrid schedule
- Shift Differential (7% swings, 9.5% graveyard)

<sup>†</sup>Includes Holiday Conversion Pay

## BART'S SAFETY SOLUTION:

- The best training, community outreach skills, and award-winning policing techniques
- State-of-the art safety equipment
- Resources to solve real-life problems

## ADDITIONAL BENEFITS

- Opportunities for double time pay
- Lifetime medical after 15 years of service, 50% after 10 years of service
- 9% EPMC conversion pay for final year of service (Classic employees)
- PERS Classic employees retain their Classic status
- Educational reimbursement (\$4k per fiscal year)
- Bilingual extra pay incentive
- Premier medical, dental, and vision benefits
- FTO (5% extra pay); K9 unit (\$950/mo. extra pay)
- Other special assignments include: Regional SWAT Team, Detective, JTTF, Background Investigator, Training Officer, Evidence Tech, CAP Team, Narcotics Task Force
- Training that exceeds POST standards
- Free BART transportation for employees and dependents
- Opportunity to work in multiple Bay Area counties and communities



BART is an Equal Opportunity employer.

For more information, text JOINBARTPD to (510)288-3152, visit JOINBARTPD.COM, or call (510)464-7681.